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MEDIA RELEASE

Recruiters to conduct police checks in a flash – WorkPro announces technology upgrade

Recruiters can now conduct a national criminal check quickly and easily at the click of a button, following the latest upgrade to WorkPro's web-based pre-employment screening solution which was launched today.

WorkPro Manager, Ms Tania Evans, said the upgrade has eliminated the need for recruiters to submit manual, paper-based requests.

“Utilising the most sophisticated technology available to us, recruiters can expect an on-line clearance in a matter of minutes, reducing the time to hire and safeguarding organisations against the risk of negligent hiring,” she said.

Since launching the criminal check service early last year, WorkPro has experienced increasing demand from the Australian recruitment sector with more than 70 organisations processing over 5,000 police checks since January 2010. Adoption of the web-based tool has grown by 60% in the last 12 months, and now represents a substantial part of WorkPro's business.

The latest upgrade removes the need for any manual form submissions, so it speeds up the process significantly and contributes to the ideology of a ‘paperless office’.

“Following the global financial crisis, we've seen a shift in peoples' attitudes towards utilising technology to streamline their processes, and using outsourced services as a means of cost-cutting,” Ms Evans said.

“Responding to this shift, WorkPro developed a simple and robust method of processing police checks, to help employers make informed decisions about a candidate's suitability for a role and speed up that process,” she said.

Ms Evans said that recruiters genuinely wanted to meet their legal obligations, but “there is a fine balance between getting candidates screened properly, and getting them onto the job in a timeframe that meets their client's business needs. It's these competing pressures that can lead to employers cutting corners.”

By automating the criminal check system, a process that traditionally took weeks to complete, now takes minutes.

“It means recruiters can quickly respond to clients' needs with candidates who are ‘work-ready’. For instance, through WorkPro, recruiters can now induct and screen candidates online in less than an hour.



“Additionally, simple and robust reporting tools within the system allow for thorough auditing and ongoing management of candidate records,” she said.

Ms Evans said candidates can also benefit from the latest developments to the system which allows them to complete their employment related information once only, storing it and making it readily available for validation by potential employers.

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For further information or to apply visit www.workpro.com.au or contact Tania Evans on 03 9864 6017 or email tevens@workpro.com.au.

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About WorkPro:

WorkPro is a web-based pre-employment solution, specialising in the delivery of Work Health and Safety (WHS) induction training and criminal history record screening.

The system represents best practice in the mitigation of workplace risk and assists employers in delivering mandatory screening processes to employees and contractors . The system was designed to help employers verify candidates' personal, employment and induction information through one single portal, while centrally storing results for future-proofing.

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